



## ASYLUM SEEKER ADVOCACY PROJECT

July 1, 2022

Submitted via [www.regulations.gov](http://www.regulations.gov)

The Honorable Alejandro Mayorkas  
Secretary  
U.S. Department of Homeland Security  
Washington, D.C. 2052866

**Re: DHS Docket No. USCIS-2022-0002, Comments in Response to Temporary Final Rule Entitled *Temporary Increase of the Automatic Extension Period of Employment Authorization and Documentation for Certain Renewal Applicants***

Dear Secretary Mayorkas,

The Asylum Seeker Advocacy Project (ASAP) respectfully submits the following comment to the temporary final rule, *Temporary Increase of the Automatic Extension Period of Employment Authorization and Documentation for Certain Renewal Applicants*, 87 Fed. Reg. 26614 (May 4, 2022) (DHS Docket No. USCIS-2022-0002) [hereinafter the “the TFR” or “the rule”].

ASAP works alongside its members—over 340,000 asylum seekers—toward a future where the United States welcomes individuals fleeing violence. ASAP members come from more than 175 countries and live in every U.S. state and territory. Since the fall of 2020, ASAP staff have responded to over 5,600 inquiries from members concerning employment authorization issues.

In the last section of the comment, ASAP includes comments from 201 ASAP members on this rule. Below, we summarize comments, feedback, and suggestions from ASAP members. Overall, ASAP members commend USCIS for taking action to mitigate the harms caused by delays in renewing employment authorization. ASAP members' comments also raised ongoing problems left unaddressed by the TFR, suggested steps USCIS can take to improve the TFR now, and provided feedback on keeping asylum seekers and other immigrants in the workforce in the future. Additionally, ASAP recommends that USCIS encourage asylum seekers and immigrants to comment on future rulemaking, including by accepting comments in languages other than English.

**I. The Temporary Final Rule will bring needed relief to hundreds of thousands of asylum seekers.**

ASAP members responded with enthusiasm to the TFR and agreed that it is a positive development for themselves and their families. 201 members took the time to provide us with written comments about the rule, and most of the commenters expressed relief that USCIS's processing delays in adjudicating renewal applications would not require them to leave their jobs.

Of the 201 ASAP members who commented on this rule, 167 of them agreed that the TFR is great news that will help many immigrants. The ASAP members who provided positive comments work in many industries facing labor shortages, ranging from software engineers to truck drivers. Here are a few comments from ASAP members highlighting their excitement over the TFR:

*"Me parece una excelente idea eso nos va ayudar mucho GRACIAS!"*

*"I think it's an excellent idea that will help us a lot THANK YOU!"*

– Dora Elia Madrigal Rosales, ASAP member from Mexico (translated from Spanish using Google translate)

*"Thank you so much USCIS for [the] great job you are doing. I can now sleep with both eyes closed. God bless America, God bless USCIS."*

– Claudine Ndille, ASAP member from Cameroon

*"I'm a software engineer. It was not easy to get hired to the tech company. I'm afraid to think [] that I could [lose] my job during expiration of EAD. It's win-win situation. I have an opportunity to work, [the] government has my quite big taxes. Asylum seekers [are] in [a] difficult life situation, it's a good decision to make it a little easier. Thank you so much for 540 days of calmness."*

– Aleksei, ASAP member from Russia

ASAP members also shared that the relief provided by the rule was urgently needed. USCIS estimates that between 301,463 to 423,863 individuals have already experienced a lapse of employment authorization or would experience a lapse in employment authorization in the coming years without the TFR.<sup>1</sup> ASAP members highlighted in their comments how lapses in employment authorization can have devastating human consequences beyond the mere loss of income.

*“Las demoras en los permisos de trabajo significan pérdida de empleo, lo que ocasiona una terrible inestabilidad económica para las familias. Es retroceder al principio.”*

*“Work permit delays mean job loss, causing terrible economic instability for families. It is going back to the beginning.”*

– Yaneth, ASAP member from Colombia  
(translated from Spanish using Google translate)

*“The new 540 day work permit extension is a major reform highly required and needed. Waiting for renewal caused frustration, depression, and economic hardships. The delays, though understandable, can’t risk the proper wellbeing and normal life for asylum seekers.”*

– ASAP member from Lebanon

## **II. Many asylum seekers face challenges in accessing the automatic 540-day extension.**

While the TFR’s temporary increase in the automatic extension period provides sorely needed relief to many, ASAP members continue to face obstacles to being able to work. Some employers and state agencies are unaware of or confused by the rule’s new provisions, which has made applying for a job or a driver’s license particularly difficult for ASAP members who are legally able to work as a result of the 540-day automatic extension. There has been further confusion because immigrants have not received clear receipt notices stating that there is a 540-day automatic extension in place. Moreover, certain provisions of the rule itself, such as the “timely-filed”

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<sup>1</sup> *Temporary Increase of the Automatic Extension Period of Employment Authorization and Documentation for Certain Renewal Applicants* [hereinafter “TFR”], 87 Fed. Reg. 26614, 26636 (May 4, 2022).

requirement, should be modified to avoid unnecessary hardship and uncertainty for asylum seekers who cannot currently take advantage of the 540-day automatic extension.

**A. Many employers are confused by the automatic extension process.**

Several ASAP members have reported to ASAP that potential and current employers will not accept evidence that a work permit has been automatically extended during the employment eligibility verification process. The idea that a secure identification document such as an Employment Authorization Document (“EAD”) could be extended beyond the validity period stated on the face of the document is counterintuitive for many employers. This employer confusion causes many work-authorized noncitizens to miss out on employment opportunities—to the detriment not only of the worker, but also the employer and the economy.

*“Muchos empleadores no entienden cómo funciona el sistema de extensión de permisos de trabajos, a veces es muy difícil e incómodo explicar cuál es la situación y he perdido muy buenas oportunidades de trabajo porque tengo esperando mi permiso de trabajo desde hace un año.”*

*“Many employers do not understand how the work permit extension system works, sometimes it is very difficult and uncomfortable to explain what the situation is and I have lost very good job opportunities because I have been waiting for my work permit for a year.”*

– ASAP member from Venezuela (translated from Spanish using Google translate)

*“The renewal isn’t also something 100% of the population is aware of, so finding a job is still tricky if you don’t have solid documentation like the EAD. A lot of employers are not interested in risking legal issues.”*

– ASAP member from Venezuela

USCIS should take steps to alleviate employer confusion regarding the automatic extension process. ASAP has previously suggested one way to do this: amend the Form I-9, Employment Eligibility Verification, and its instructions to clearly communicate the

documentation requirements for automatically extended work permits.<sup>2</sup> USCIS should also conduct additional public engagements concerning automatic extensions, including direct engagement with professional associations of human resources professionals and professional employment organizations (PEOs). Additionally, we ask the agency to post about the automatic extension on social media and create fact sheets, frequently asked questions, and other materials that provide a plain-language explanation of the automatic extension process.

### **B. Departments of Motor Vehicles have not consistently accepted automatically extended EADs as proof of identity.**

Of the 201 ASAP members who expressed interest in commenting on the TFR, 167 ASAP members expressed concern that USCIS should be doing more to tell states to give driver's licenses to immigrants who have automatic work permit extensions. Unfortunately, in spite of language in the TFR explaining that immigrants with the automatic extension can get a driver's license,<sup>3</sup> many Departments of Motor Vehicles (DMVs) across the country refuse to accept the 540-day automatic extension and expired work permit as valid identification.

"It's great. However, much more is needed. Unfortunately, the EAD is the only document that most DMV's will accept as an acceptable form of ID for non-US citizens seeking asylum, but need a driver's license, or a state ID, etc..."

– ASAP member from Venezuela

"Because of work permit delays it's hard to renew my driv[ers'] license. Yesterday I visit[ed] local driving office to renew my license but they says 'The Virginia Department of Motor Vehicles (DMV) is unable to immediately verify your immigration/citizenship document(s). Your information has been electronically and securely transmitted to U.S. Citizenship and Immigration Services (USCIS) for further review. It generally takes 15 business days for DMV to receive a response from USCIS.' My driving license expires soon so I'm worried to drive after my license [is] expired. It's hard to go to work

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<sup>2</sup> See Asylum Seeker Advocacy Project, Comments in Response to Notice of Revision of a Currently Approved Information Collection Activity: Employment Eligibility Verification (May 31, 2022), <https://www.regulations.gov/comment/USCIS-2006-0068-0611>.

<sup>3</sup> "If a benefit-granting agency accepts EADs, then the agency should accept the EADs that are automatically extended under this rule." TFR, 87 Fed. Reg. at 26632.

because mostly I[’m] driving more than 35 minutes to go to work. There is no bus access because I[’m] working on country side of city.”

– Estifanos Biyadgie, ASAP member from Ethiopia

“Es preocupante ya que las licencias se vencen con el permiso y ya no podemos conducir y se corre el riesgo de perder los trabajos.”

*“It is worrying as licenses expire with the permits and we can no longer drive and risk losing jobs.”*

– Elman Martinez Valladares, ASAP member from Honduras (translated from Spanish using Google translate)

Access to a driver’s licenses is an issue of particular importance to many ASAP members who need their driver’s licenses to work in industries such as truck driving, ride-share, and delivery services. For these members, it is not enough to have work authorization if they cannot also renew their driver’s licenses.

“[D]eben informar al departamento de licencias de esta nueva regla. Yo manejo un camión y necesito renovar mi licencia comercial CDL y esta gente de la licencia dice que eso no es válido y que debo recibir otra carta que venga de USCIS con los 540 días!”

*“They must inform the driver’s license department of this new rule. I drive a truck and I need to renew my CDL business license and these license people say that it is not valid and that I must receive another letter that comes from USCIS with the 540 days!”*

– ASAP member from Venezuela (translated from Spanish using Google translate)

“Se debe informar a cada estado en el are de licencias, yo manejo un camión con leche de vacas y en la zona no sabían de la extensión automática de 540 días para las licencias comerciales que dependen del permiso de trabajo.”

*“Each state must be informed about licenses, I drive a truck with milk from cows and in the area they did not know about the automatic extension of 540 days for commercial licenses that depend on the work permit.”*

– Carlos Cardenas, ASAP member from Venezuela (translated from Spanish using Google translate)

ASAP members suggested various measures USCIS could take to assure that immigrants who are work authorized as a result of the 540-day automatic extension are able to receive driver's licenses. ASAP members suggest that USCIS should do more outreach and education to DMVs across the nation to ensure that DMV workers are complying with federal regulations and not wrongfully withholding driver's licenses from qualifying immigrants.

Specifically, USCIS should: (1) create a DMV-specific page on the USCIS website dedicated to explaining the automatic extension; (2) post on social media about the automatic extension, including tweeting at DMVs around the country; and (3) host intergovernmental meetings with DMV officials from around the U.S. to answer questions about the automatic extension.

### **C. Many ASAP members still need I-797C receipt notices that reflect the 540-day automatic extension.**

Many ASAP members have yet to receive an I-797C receipt notice at all, while others have received receipt notices that still reflect an automatic extension of 180 days.<sup>4</sup> Furthermore, ASAP members have also told us that it is very difficult to request that

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<sup>4</sup> Some ASAP members who were incorrectly sent I-797C receipt notices with 180-day extensions later received replacement I-797C receipt notices that reflected the 540-day extension, but these replacement I-797C receipt notices were missing information such as the notice date and received date of their work permit applications. These notices were accompanied by instructions to disregard the prior notice with the 180-day extension. However, doing so would leave them with receipt notices that did not include a notice date and received date. But the received date is necessary to determine whether they qualify for the 540-day extension. Additionally, the received date is important to keep track of the number of days that have passed since USCIS received their application (in order to, for example, make an outside-normal-processing-times case inquiry).

USCIS send them an I-797C using the Non-Delivery of Notice e-Request form that is currently available. ASAP members' comments on these issues include:

"That 540 days extension is [] great news but still it didn't work[] for me, I lost a airline job, I got hired then terminated because I couldn't show them any extension letter of 540 days. They wanted to see the extension letter (540 days) or the unexpired work permit. I lost my favorite job and I'm so heartbroken. I really want my work permit soon."

– Kashfia Shithi, ASAP member from Bangladesh

"Sí, aunque hayan extendido los permisos de trabajo nada hacen con eso porque personas aún no reciben su carta del permiso donde dicen que es extendido y los empleadores piden eso[,] si no[,] de igual forma te despiden, tienen que ser más rápido enviando las cartas de que recibieron las solicitudes de renovación."

*"Yes, even though they have extended the work permits, they do nothing with it because people have not yet received their permit letter where they say it is extended and the employers ask for that, otherwise they will fire you anyway, they have to be quicker by sending the letters that they received renewal applications."*

– ASAP member from Venezuela (translated from Spanish using Google translate)

"Me gustaría que me mandaron una carta donde consta la extensión de 540 días para así nosotros poder presentarla con el empleador y muchas gracias por la extensión."

*"I would like you to send me a letter containing the 540-day extension so that we can present it to the employer and thank you very much for the extension."*

– Araceli Aranda, ASAP member from Mexico (translated from Spanish using Google translate)

“I couldn't extend my drive license or appl[y] for a new job because I didn't have a new receipt so [it] is difficult.”

– Pulcherie F, ASAP member from Cameroon

ASAP members hope that USCIS can address this confusion with I-797C receipt notices by reissuing notices to all qualifying individuals awaiting work permit renewals that state clearly that their work permit is subject to a 540-day automatic extension.<sup>5</sup> Reissuing receipt notices with information about the 540-day automatic extension is the only way that immigrants will be able to show confused employers and state agencies that their work permit has been extended.

USCIS should also make it easier for immigrants to request replacement receipt notices. Currently, the Non-Delivery of Notice e-Request form<sup>6</sup> requires that applicants provide their receipt number, but many applicants have not received a receipt notice, and thus are unable to provide this number and fill out the form. USCIS should create a more streamlined form to request reissuance of a receipt notice, especially given the receipt notice's importance in securing the automatic extension for qualifying immigrants. Moreover, USCIS should not require noncitizens to assert that their receipt notice was not delivered; the mechanism for the reissuance of a receipt notice should also permit noncitizens to request a receipt notice if the original receipt notice was lost, stolen, or never received, or if it incorrectly states that the automatic extension is for 180 days.

#### **D. Many ASAP members do not currently qualify for the automatic extension.**

Many ASAP members cannot take advantage of the TFR's automatic 540-day extension. The TFR automatic extension does not apply to individuals who applied to renew their work permits after the expiration date of their work permit.<sup>7</sup> This unfairly

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<sup>5</sup> USCIS should also reissue complete, corrected receipt notices to people who received notices with missing information. *Cf.* TFR, *supra* note 3.

<sup>6</sup> NON-DELIVERY OF NOTICE, U.S. CITIZENSHIP AND IMMIGRATION SERV.S, <https://egov.uscis.gov/e-request/displayNDNForm.do?sroPageType=ndn&entryPoint=init>.

<sup>7</sup> “Under the new paragraph, DHS is increasing the automatic extension period for employment authorization and/or EAD validity of up to 180 days (described in 8 CFR 274a.13(d)(1)) to a period of up to 540 days for renewal applicants eligible to receive an automatic extension who have a *timely filed* Form I-765 renewal application pending during the 18-month period beginning May 4, 2022, and ending October 26, 2023.” TFR, 87 Fed. Reg. at 26631 (emphasis added).

punishes applicants even where the delay in filing their renewal application is minor or where there is a reasonable explanation for the delay.

There are many reasons that ASAP members were not able to timely file for a work permit renewal, which should not jeopardize their ability to benefit from the TFR. The following instances have kept ASAP members from being able to benefit from the 540-day extension, making the enforcement of the TFR's current timeliness requirement unfair:

- 1. Rejection of timely renewal filing.** Some ASAP members have had their work permit renewal application rejected for reasons including: USCIS error, or because of minor errors in the application package. Additionally, many ASAP members reported rejections of work permit renewal applications filed in line with the current I-765 instructions that instruct applicants to pay an \$85 biometrics fee, which when paid causes an application to be rejected.<sup>8</sup> In these instances, ASAP members did file their work permit renewal application in a timely manner. However, because of the minor errors or confusion over changing forms and fees, these members' applications were rejected. Once these ASAP members were able to refile their applications, the renewal application was no longer timely filed.
- 2. Financial hardship.** Some ASAP members report that they were not able to file for a renewal application in a timely manner due to financial hardships associated with the \$410 filing fee. As USCIS is aware, the COVID-19 pandemic and now rising inflation have created financial hardships for families throughout the United States. Immigrant families are no different. Many ASAP members have explained that they filed for the renewal application as soon as they were able to save up the money to pay for the \$410 filing fee.
- 3. Rejection of fee waiver requests.** Some ASAP members attempted to file on time but did not have the funds to pay the \$410 filing fee, so instead filed on time with a fee waiver request. However, when their fee waiver request was denied, the renewal application was rejected. Once these members refiled their work permit applications, their applications were no longer timely filed.

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<sup>8</sup> Importantly, many ASAP members report that scores of renewal applications were rejected in the immediate aftermath of the judgment *AsylumWorks v. Mayorkas*, No. 20-cv-3815, 2022 WL 355213 (D.D.C. Feb. 7, 2022). *AsylumWorks* vacated a regulation imposing an \$85 biometrics fee, and for those applications that included the now-erroneous fee, USCIS rejected the filing. This includes applications that were mailed before February 7, but which were processed after the court's judgment was handed down.

- 4. Slightly late renewal filings.** Many ASAP members have explained that their work permit renewal was only a few days late for reasons including cars breaking down, needing to find someone to help them read the document in English, and other obstacles to timely filing. These individuals must now wait for over a year for their renewal applications to be processed, while not being able to work to support themselves and their families.

ASAP members have spoken out about the importance of expanding the TFR to ensure that immigrants who were not able to apply before their work permit expired can still benefit from the 540-day extension.

“There should be some solution for those of us who couldn’t file the permit on time and who cannot benefit from the 540 days. Filing is expensive and sometimes it is hard being able to get the money to do so on time. Especially when you have a big family. It is unfair that we cannot benefit from the news.”

– ASAP member from Venezuela

Beyond these specific reasons, it is important that USCIS recognize that the process of applying for work authorization has become significantly more complex in recent years. Since 2017, the Form I-765 has grown in length from 2 pages to 7 pages.<sup>9</sup> Furthermore, the current Form I-765 requires that an applicant certify that they speak English or find someone willing to sign and certify that they translated the document for the applicant. Many renewal applicants have been surprised to confront a Form I-765 that is significantly more difficult to complete than when they initially applied for work authorization, which has caused reasonable delays in submitting the application.

USCIS should provide a mechanism for individuals who did not file their work permit renewal applications before the expiration to still access relief under the TFR. First, the final rule should grant an automatic extension of 540 days to any renewal application which is pending on the effective date of the final rule. This would ensure

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<sup>9</sup> ASAP members have also urged the government to return to the 2-page version of the form in order to streamline processing and reduce confusion. See Asylum Seeker Advocacy Project, Comments in Response to Notice of Extension of a Currently Approved Information Collection Activity: Application for Employment Authorization 3 (Jun. 6, 2022), [https://downloads.regulations.gov/USCIS-2005-0035-0191/attachment\\_1.pdf](https://downloads.regulations.gov/USCIS-2005-0035-0191/attachment_1.pdf) (hereinafter ASAP I-765 Comment).

that no renewal applicant is inequitably denied the benefits of the automatic extension. Second, moving forward, ASAP recommends a grace period of six months after a work permit expires during which an individual can file to renew their work permit and still receive an automatic extension. Given that so many ASAP members and other immigrants report obstacles to timely filing due to circumstances outside of their control, including rejections from USCIS, a grace period of six months would more appropriately balance the government's interest in ensuring that renewal applicants timely file their applications with the economic, social, and humanitarian concerns of unnecessarily depriving people of the ability to work.

### **III. ASAP members have proposed further solutions to keep asylum seekers in the workforce without interruption.**

In addition to improvements to the TFR, ASAP members highlighted other changes that would benefit both immigrants and USCIS alike. Making the TFR into a final rule will save agency time and resources in the long run. ASAP members also believe that the TFR is not a substitute for timely adjudication of their renewal applications and urge USCIS to hold fast to its commitment to reduce the backlog of work permit renewal adjudications. Finally, ASAP members have suggested that USCIS grant work authorization for increments of 5 years, or create a process for automatic work permit renewals. These measures would help to reduce pressure on USCIS while also ensuring that asylum seekers are able to work during the pendency of their asylum cases.

#### **A. USCIS should make the TFR a final rule that does not automatically sunset on October 26, 2023.**

It is unrealistic to believe that USCIS's backlog crisis will be fully addressed by October 26, 2023. While we appreciate that USCIS is working very hard to alleviate backlogs, including the work permit renewal application backlog, there are circumstances outside of the agency's control that may make it difficult to alleviate the work permit backlog by October 26, 2023. These circumstances include issues around lack of congressional funding in the future or trouble hiring due to a nation-wide labor shortage. As a result, USCIS cannot be confident that the delays in renewal adjudications will have been fully addressed in less than two years.

USCIS should reconsider its decision to automatically sunset the TFR on October 26, 2023. Rather, it should publish a final rule that indefinitely sets automatic extensions at 540 days. USCIS should make this change for two critical reasons. First, it will save agency resources to not have to begin a rule-making process again in a year. If USCIS

has not addressed the work permit renewal crisis by October of 2023, another TFR will be needed to ensure that hundreds of thousands of immigrants do not once again fall out of the workforce. Second, it is possible that a future TFR extending the sunset date could be challenged in court, leaving asylum seekers and other immigrants in the lurch.

“This new 540 days work permit extensions should remain permanent, not something temporary because many immigrants have been suffering about the delay of USCIS to process the work permit.”

– ASAP member

The more prudent approach is to eliminate the sunset date on the current TFR. A final rule eliminating the TFR’s sunset provision in response to ASAP’s concerns would be a procedurally appropriate exercise of the agency’s rulemaking authority. As recently affirmed by the Supreme Court, the Administrative Procedure Act’s notice requirements are satisfied when the agency publishes an interim final rule, requests comments in connection with the interim rule, and then publishes a modified final rule that responds to those comments.<sup>10</sup>

Once USCIS has alleviated the work permit renewal backlog, the 540-day automatic extension can be eliminated through future rulemaking. At that time, the agency can promulgate a new rule to return to 180-day automatic extensions or any other period then warranted by the circumstances. Such an approach would avoid the hardship and uncertainty that would be caused if the TFR sunsets before the agency has fully addressed the work permit renewal backlog crisis.

**B. In addition to the TFR, USCIS must make efforts to speed up processing of work permit applications and resolve delays.**

While the TFR is a welcome change, it is a temporary band-aid solution for the problem of work permit renewal backlogs and processing delays. Of the 201 ASAP members who commented on this rule, 159 ASAP members wanted us to highlight that USCIS must still find long-term solutions to process work permit renewal applications faster.

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<sup>10</sup> See *Little Sisters of the Poor Saints Peter & Paul Home v. Pennsylvania*, 140 S.Ct. 2367, 2384-85 (2020).

"I believe[] that the new 540-day[] extension provides [] better job security. However, it's very important that USCIS fixes the system and ensures that renewals of work permits take no more than 2-4 weeks. I strongly believe that the problem can be at least partly solved by modern technology. USCIS should work at streamlining and automation of processes. I strongly urge USCIS to make delays and long processing of work permit applications and renewals a thing of the past."

– Denys P., ASAP member from Ukraine

"Las extensiones no son la solución por lo que deben es buscar la forma de acelerar el proceso. Ya que sólo así terminaría la incertidumbre de perder el trabajo cuándo es federal."

*"Extensions are not the solution, you must find a way to speed up the process. Since that is the only way to end the uncertainty of losing your job when it is federal."*

– Marco Gonzalez, ASAP member from Venezuela (translated from Spanish using Google translate)

ASAP has previously urged USCIS to reduce the length and complexity of work permit applications and take other actions to act on applications in a timely manner. One simple step that USCIS can take immediately is to announce that it will accept the 07/17/17 edition of Form I-765, which is two pages instead of seven pages in length.<sup>11</sup>

### **C. ASAP members suggest USCIS issue work permits to asylum seekers that are either automatically renewable or valid for longer periods of time.**

ASAP members offered other creative solutions about how to alleviate the processing burden of work permit renewal applications on USCIS. Automatic renewal of asylum seekers' work authorization if their application is still pending should be explored given that asylum applications frequently take many years to process.<sup>12</sup> Creating a

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<sup>11</sup> See ASAP I-765 Comment, *supra* note 8.

<sup>12</sup> The TFR itself notes that some asylum applications are pending for 5 years or more, requiring applicants to file at least two work permit renewal applications during that period. TFR, 87 Fed. Reg. at 26627.

process for automatic renewal will reduce the number of applications for work authorization that USCIS receives, thereby reducing USCIS' backlog of applications.

*"Deberían renovar automáticamente los permisos de trabajo sin tantos trámites así como se hace con la licencia de conducir o como los taxes pagamos y automáticamente que nos llegue los permisos en un máximo de 15 días o antes preferiblemente."*

*"They should automatically renew work permits without so much paperwork, just as it is done with the driver's license or as we pay taxes and automatically that the permits reach us in a maximum of 15 days or preferably before."*

– ASAP member (translated from Spanish using Google translate)

*"Las renovaciones deberían ser automáticas cobrando un fee automáticamente."*

*"Renewals should be automatic, charging a fee automatically."*

– ASAP member from Argentina (translated from Spanish using Google translate)

*"I think there needs to be an automatic renewal for all asylum seekers without the need to reapply every two years. If anything changes on a case by case basis, USCIS should reach out to the individual to resolve whatever issue they might have. With the current wait time for processing asylum applications, work permits should last more than two years and the renewal process shouldn't be stressful, frustrating and insufficient."*

– ASAP member from Saudi Arabia

Similarly, many ASAP members suggested that USCIS should extend the validity period of work permits. Extending the validity period of asylum seekers' work permits from two years to a longer period of time is also a logical change that would significantly

reduce USCIS' backlog. Critically, USCIS has the discretion to renew work permits for any interval they choose.<sup>13</sup>

"If a 5-year work permit was issued during the initial application phase, USCIS would have longer time to respond to and resolve staff shortages. When formulating a policy, it needs to be more forward-looking."

– ASAP member from China

"The exten[s]ion is a laudable feat and very well welcomed. However, I[] suggest USCIS [] increase the validity of the EAD for asylum seekers by 3 or 4yrs, allowing ample time for renewals."

– ASAP member from Nigeria

"Try giving people 4-5 years validity EAD instead of 2 years. Please reduce backlogs and waiting times it's really difficult for us."

– Rahman, ASAP member

In sum, creating an automatic renewals process or extending the work permit validity period for asylum seekers can benefit asylum seekers, employers, and USCIS in the long run.

#### **IV. The government should make it easier for asylum seekers to comment directly on rule changes, including by accepting comments in languages other than English.**

USCIS should make it a priority to encourage and facilitate immigrants and asylum seekers to comment on regulations being considered by the agency. The agency would significantly benefit from the comments of those individuals who are most closely acquainted with the immigration process. This goal of encouraging immigrants and asylum seekers to comment on regulations is in line with USCIS's new mission statement.

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<sup>13</sup> See 8 C.F.R. § 208.7(b) ("Employment authorization shall be renewable, in increments to be determined by USCIS, for the continuous period of time necessary for the asylum officer or immigration judge to decide the asylum application and, if necessary, for completion of any administrative or judicial review."). On February 7, 2022, the U.S. District Court for the District of Columbia invalidated the Trump administration's two-year cap on EAD validity periods. See *AsylumWorks*, 2022 WL 355213 (D.D.C. Feb. 7, 2022).

In announcing this new mission, USCIS Director Ur Jaddou stated, “USCIS is committed to ensuring that the immigration system we administer is accessible and humane.” Encouraging comments from immigrants and asylum seekers who interact with the agency is a critical source of feedback and ideas for how the agency can be more accessible and humane.

ASAP is concerned that the current notice and comment process is not as accessible as it should be if the goal is to encourage asylum seekers and immigrants to engage in the process.

First, the agency does not highlight the importance of receiving comments from immigrants and asylum seekers through the notice and comment process. Moreover, many immigrants and asylum seekers do not know they are welcome to comment and may be afraid to criticize the government. As a result, USCIS should make it clear that feedback through notice and comment is welcome, and that comments will not be used against immigrants with cases before DHS. This could be accomplished with alerts on USCIS’s website as well as through social media.

Second, USCIS does not clarify whether it will read and respond to comments in languages other than English. Of the 201 ASAP members who commented on the rule, 118 underscored that people should be able to tell the government what they think in any language. If USCIS chooses to limit the process to only those who can read and write in English, it severely limits who can participate. If, on the other hand, USCIS would like to encourage immigrants and asylum seekers to comment in other languages, it can include language in future comments that clearly states that comments in languages other than English will be accepted and translated into English to the best of USCIS’s ability. This process could be done quickly and expeditiously using Google Translate – in fact, the process could be automated. Consistent with DHS policy, accepting comments in languages other than English would “provide meaningful access for individuals with limited English proficiency.”<sup>14</sup>

Third, many asylum seekers and immigrants may have a difficult time accessing the technology needed to participate in this process. For example, the vast majority of ASAP’s more than 340,000 members access online materials via their mobile phones as opposed to laptop or desktop computers, in part due to their lack of access to the latter forms of technology. As a result, it is important for the notice and comment process to

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<sup>14</sup> U.S. Dep’t of Homeland Security, *Language Access Plan 3* (Feb. 28, 2012), <https://www.dhs.gov/sites/default/files/publications/crcl-dhs-language-access-plan.pdf>.

be as mobile-friendly as possible. And while the majority of our members are quite mobile savvy, many of them do not maintain an email address or are unfamiliar with this form of contact and identification. Given this reality, a more accessible process would make it much clearer that no email address is required for comment submission.

With these concerns in mind, rather than encourage ASAP members to directly comment on regulations.gov, ASAP gave members the opportunity to submit their comments to ASAP, with the understanding that ASAP would pass these comments along as part of ASAP's organizational comment. ASAP members were able to submit comments in their preferred language. ASAP also explained to members that comments submitted in languages other than English would be translated using Google Translate. ASAP has included all members' comments below. If an ASAP member submitted a comment in a language other than English, we have included an English translation created by Google Translate along with the original comment, in the language it was submitted in, below it.

Respectfully submitted,



Conchita Cruz  
Co-Executive Director



Bradley Jenkins  
Senior Litigation Counsel



Ming Tanigawa-Lau  
Staff Attorney & Justice Catalyst Fellow

**Beginning on the next page, there are 201 comments from ASAP members, which were submitted in Arabic, Chinese, Haitian Creole, English and Spanish.**

"No worries. In as much the work permit is out before the end of 540-day expiration ."

— Anonymous, ASAP member from Nigeria

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"I m worried about to become a jobless."

— Jean Mondesir, ASAP member from Haiti

\*\*\*

"Need the government to take of the Asylum families, it is important to care about them, and also help them with health insurance."

— Luvenston Jean, ASAP member from Haiti

\*\*\*

"The new 540 day work permit extension is a major reform highly required and needed. Waiting for renewal caused frustration, depression, and economic hardships. The delays, though understandable, can't risk the proper wellbeing and normal life for asylum seekers. Please reflect that in the DL processing."

— Anonymous, ASAP member from Lebanon

\*\*\*

"Yeah most employers aren't able to hire with no valid work permit"

— Anonymous, ASAP member

\*\*\*

"Because of work permit delays its hard to renew my driving license. Yesterday i visit local driving office to renew my license but they says"The Virginia Department of Motor Vehicles (DMV) is unable to immediately verify your immigration/citizenship document(s). Your information has been electronically and securely transmitted to U.S. Citizenship and Immigration Services (USCIS) for further review. It generally takes 15

business days for DMV to receive a response from USCIS." My driving license expires soon so im worried to drive after my license expired. It's hard to go to work because mostly im driving more than 35minutes to goto work. There is no bus access because im working on country side of city."

— Estifanos Biyadgie, ASAP member from Ethiopia

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"Great news so far."

— Anonymous, ASAP member

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"Yes I couldn't extend my drive license or applied for a new job because I didn't have a new receipt so is difficult."

— Pulcherie F, ASAP member from Cameroon

\*\*\*

"I think it is a move in the right direction. The government needs to stop viewing asylum seekers as a liability but rather as a vast untapped field of human resources that if handled properly can inject a lot of skilled and useful workers into the currently struggling labour market. No asylum seeker is happy to sit down, fold their hands and do nothing. Everyone coming here is with one goal in mind; to make a better life for themselves and their families and the only way they can do that is to work, work and more work! Immigrant workers are the greatest asset to any economy that seeks to thrive. The extended wait time to get issued a work permit in my opinion is unnecessary and it is a loss of revenue to the government by keeping asylum seekers from working immediately after applying because then they lose income from the wage taxes."

— Anonymous, ASAP member from Nigeria

\*\*\*

"It is fair because we all need work permits to work and pay bills and I was worried

because my job required work permit and if I wanted to do another job, the work permit is required and other than that if the days are over you end up not working for some companies since it is a requirement."

— Anonymous, ASAP member from Kenya

\*\*\*

"It's a great news"

— Anonymous, ASAP member

\*\*\*

"They should give hard copy of driver license to the person whose work permit is on extension"

— Anonymous, ASAP member from India

\*\*\*

"Yes I am still worried because most of the facilities follow the old policy like DMV(renewal driver license) and most of employer's, I think back to the old policy (6 months) much better"

— Anonymous, ASAP member from Iraq

\*\*\*

"We still worry about work permit delay cause we don't what will happen when this date will be expired. The government should establish a system to serve all the honest immigrant in this country. Cause we're tax payers, have responsibilities( bills, work), and children to take care of."

— Huguenson Dorvil, ASAP member from Haiti

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"They should try all their means to get us our work permit before 540 extensions"

— Anonymous, ASAP member

\*\*\*

"EAD card is a very important document for an asylum seeker. Because of this huge delay processing EAD, USCIS should work with businesses, offices, institutions etc. to inform them about updates like this 540 day auto extension. So many places doesn't except current expired EAD & don't understand immigration procedures. I don't understand when we send our EAD application and USCIS receives it , they open the envelope, they check the documents then why if everything is okay with the application they don't just approve it & order a new card then ship it? Try giving people 4-5 years validity EAD instead of 2 years. Please reduce backlogs and waiting times it's really difficult for us."

— Rahman, ASAP member

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"I think kids that's on asylum that can prove that they graduate high school should get the path for at least a citizenship we are limited it's certain jobs we can't apply for and it's hard for us to go to school etc"

— Anonymous, ASAP member

\*\*\*

"Great news. It should provide enough time for renewal process to be done."

— Dipendra, ASAP member from Nepal

\*\*\*

"I don't if it's applicable for a replacement work permit card application"

— Feliton Baker, ASAP member from Haiti

\*\*\*

"I don't know whether all new employers will accept it and the DPS does not use it to issue new drivers license to new drivers."

— Anonymous, ASAP member

\*\*\*

"It's really great"

— Anonymous, ASAP member from Brazil

\*\*\*

"It's a great steps for immigrants and asylum seeker to live and feed tgeir family in thus hard world especially they left a terrible situation in their original country to have breath of air the tge greatest country, and prevent people to ask for assistance, after all it's protect human from get tension that effects on himself and society thanks"

— Saja Tawfeq, ASAP member

\*\*\*

"Greetings, dear representatives of USCIS. My name is Yan Krylov.

First of all, thank you for taking the time to review my case. I will briefly describe the whole situation to make it easier for you: the original form that was filed by me was: I589; the form that was received: I-797 (date of notification: May 2, 2020).

My personal case number is: REDACTED

Secondly, it's been more than 150 days since my first application was submitted (08/05/2020).

On 08/05/2020, I received a letter in which it was indicated to expect the next letter (it arrived precisely 5 months later - 10/24/2020) with an invitation to attend biometrics. I took all of the instructions into account and successfully passed the biometrics on 11/19/2020.

I received the check on the same day and then had to pay for the second biometrics application (REDACTED) per your request on 03/08/2021 due to the COVID-19 epidemic and since then I was forced to wait for a whole year and four months (from April 2021 - June 2022: 14 months – that is 425 days of waiting without a response) without receiving any further direct instructions from USCIS regarding the approval of my work permit.

At the time of writing the following letter to you, it is already June 2022 (06/10/2022, to be exact). Unfortunately, no substantial progress was being made in regards to the renewal of my case. On 4/18/2022 I received an email confirming the evidence/photo ID (REDACTED) procedure that was required by USCIS, nonetheless this is clearly not a confirmation of a work permit in the USA & that is what I am aiming to achieve & resolve. I did everything by the book, all of the documents that you required for me were submitted on time & the unexplainable delay that was caused by USCIS had nothing to do with my submission process. Therefore, I do not see any ethical or logical reason to delay my case any longer.

It is quite apparent that an error has been made in the document processing procedure, for more than 12 months have passed (which is more than the previously indicated period of the waiting process - from 150-180 days) and you already have all the necessary data that confirms my identity & profile from the year 2020.

Please, try to understand my current position as well: it is very difficult for my parents now in the current war-like conditions to provide me with any financial support directly from the war zone – the city of Zhytomyr, Ukraine (where the war began on February 24, 2022 and where 2 of my aunts, 2 uncles, 2 cousins, 1 cousin with 2 daughters had to stay in order to survive through these monstrous living conditions, not to mention that the COVID vaccines are not easy to acquire there as in the US & that reason is precisely how I lost my only grandfather Nicholas on the 20th of August, 2021 - with whom I had no chance to physically reconnect due to my current asylum status). Moreover, I am an asylum seeker in the United States since the year of 2019, I have survived 2 pandemics, lost my grandfather, had to deal with a lot of personal problems that had to do with adapting to foreign environment, & I still do not feel like I am being treated fairly, for there is not much one is capable of doing in the United States when one is restricted against his own will & has no access to legal work permit that would allow him to be a free man in a country that believes in the principles that serve & protect the very foundations of human freedom.

Dear representatives of USCIS, I plead for your human understanding of immigrants & asylum seekers such as myself: I really require a functional work permit, so I could finally apply for an appropriate job, become an active member of society, provide for myself, my family & my relatives in Ukraine.

Lastly, do let me know what else there is that I could do in order to accelerate my work permit process.

Best regards,

Yan Krylov.

Email: abstractsurrealist@protonmail.com

Phone: REDACTED

Address: REDACTED

— Yan Krylov, ASAP member

\*\*\*

"I'm thankful to receive this extension, it will help me keep my current job and not be afraid of losing it due to the renewal delays. Thank you for listening!"

— Anonymous, ASAP member

\*\*\*

"The 540 days is fantastic good news."

— Anonymous, ASAP member

\*\*\*

"I think the fee is unfair. Too high. And why to limit the permit for the beginning?"

— Yehonatan Kapach, ASAP member from Israel

\*\*\*

"This is a great news."

— Anonymous, ASAP member

\*\*\*

"Great endeavor"

— Anonymous, ASAP member

\*\*\*

"I thank ASAP For soliciting to USCIS on behalf of all qualified and legit asylum applicants as regards to the Work permit extension, including other supports which can help asylum seekers in the United States.

And I thank USCIS Representating US Government for the EAD Automatic extension opportunity and for their efforts to fix backlogs challenge base on the Pandemic or other reasons known to the US government and USCIS.

The only suggestion I'm suggesting to the USCIS, is to make it well known to all employers whom had not heard about the update or doesn't have time to verify through E-verify website. Because a lot of employers are still requesting for the unexpired EAD Card before employment will be granted.

God bless ASAP,  
God bless USCIS,  
God bless America.  
(ASAP Member. )"

— Kayode Adebisi, ASAP member from Nigeria

\*\*\*

"This is a great news."

— Gurdeep Kaur, ASAP member from India

\*\*\*

"I'm a software engineer. It was not easy to get hired to the tech company. I'm afraid to think about that I could loose my job during expiration of EAD. It's win-win situation. I have an opportunity to work, goverment has my quite big taxes. Asylum seekers in difficult life situation, it's a good decision to make it a little easier. Thank you so much for 540 days of calmness"

— Aleksei, ASAP member from Russia

\*\*\*

"I can't avail of it"

— Josefina Gabuya, ASAP member from Philippines

\*\*\*

"The work permit is very important for me cause without my work permit I can do

anything"

— Anonymous, ASAP member from Haiti

\*\*\*

Google translation: "Waiting 540 day is a long time we have to work to eat and pay Rent Bills that the process is faster " God Blesse America " "

Original: "Esperar 540 dia es mucho tiempo tenemos que trabajar para comer y pagar rent billes que el proceso sea mas rapido "God blesse America""

— Anonymous, ASAP member

\*\*\*

Google translation: "All excellent but they must send a document to be able to show that extension since I want to see a procedure and I do not have just aimed with my receipt that I send. I feel bad when they rejected me that time"

Original: "Todo exelente pero deben enviar un documento para poder mostrar esa extensión ya que yo quiero Aser un trámite y no me asectaro solo con mi recibo que envía.me siento mal cuando me rechazaron esa ves"

— Blanco G, ASAP member from El Salvador

\*\*\*

"Thanks for the extension"

— DME, ASAP member from Cameroon

\*\*\*

"I really appreciate the USCIS for this 540-day work permit extensions, and I look forward to a quick renewal process. I was thinking that instead of the renewal, if the USCIS can automatically issue a permanent resident card or Green cards to all ASAP members with good background checks and records. God bless America."

— Anonymous, ASAP member from Nigeria

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"I am grateful for this extension."

— Anonymous, ASAP member

\*\*\*

"yes ..i have no work permit ..i need work permit"

— Anonymous, ASAP member

\*\*\*

"THANK YOU!!!"

— Anonymous, ASAP member

\*\*\*

Google translation: "Given thank you very much because having the work permit helps us so much to be able to be able and getting ahead as they can continue all the undocumented immigrant and have more good things on their part,"

Original: "Antemano muchas gracias porque tener el permiso de trabajo nos ayuda tanto a poder superarnos y salir adelante al igual puedan seguir ayudandonos a todos los inmigrantes indocumentados y tener mas cosas buenas de su parte,"

— Natalia Delgado Morquecho, ASAP member from Mexico

\*\*\*

Google translation: "1-It is for me excellent news and I am cracked to everyone for this work, since it depended on this work permit to keep my family and continue giving my best for this country.

2-Each state should be informed in the licenses are, I handle a cows milk truck and in

the area did not know about the 540-day automatic extension for commercial licenses that depend on the work permit.

3-If possible I would like the process to be faster, comfortable, quiet and that this brings peace and tranquility and not uncertainty and pressure!

4-I would like to open the opportunity for these permits to be not only for two years if not 4 years or more! 5- That it was possible to enter few data on a website and generate an electronic renewal while waiting for a new card (plastic card)!

-Thanks to God, ASAP, USCIS, God continue to bless this country every day!"

Original: "1-Es para mi una excelente noticia y agradezco a todos por esta labor, ya que dependía de este permiso de trabajo para mantener a mi familia y seguir dando lo mejor de mi para este país.

2-Se debe informar a cada estado en el are de licencias, yo manejo un camion con leche de vacas y en la zona no sabían de la extensión automática de 540 días para las licencias comerciales que dependen del permiso de trabajo.

3-Si fuera posible me gustaría el proceso fuera más rápido, cómodo, tranquilo y que esto traiga paz y tranquilidad y no incertidumbre y presión!

4-Me gustaría se abriera la oportunidad de que estos permisos pudieran ser no solo por dos años si no de 4 años o más! 5- Que fuera posible ingresar pocos datos en una página de internet y te generen una renovación electrónica mientras esperas un nuevo carnet (tarjeta plástica)!

-Gracias a Dios, ASAP,USCIS, Dios siga bendiciendo este país cada día más!"

— Carlos Cardenas, ASAP member from Venezuela

\*\*\*

Google translation: "Thank you 😊 God bless your minds and your hearts"

Original: "Mil gracias 😊 Dios bendiga sus mentes y sus corazones"

— Nancy, ASAP member from El Salvador

\*\*\*

Google translation: "If immigrants are the country's workforce, because it is so complicated to work, study and progress, we pay taxes, we do social work but in the end the delay of our documents bring us serious economic and emotional problems more when there are children at home .. ."

Original: "Si los inmigrantes son la fuerza laboral del país, porque es tan complicado trabajar, estudiar y progresar, pagamos taxes, hacemos labor social pero al final el retraso de nuestros documentos nos traen graves problemas económicos y emocionales más cuando hay hijos en el hogar..."

— Wilmer Zamora, ASAP member from Venezuela

\*\*\*

Google translation: "I mean USCIS works faster in work premise"

Original: "Quiero decir a uscis trabaja mas rapido en premiso de trabajo"

— Peter Turene, ASAP member from Haiti

\*\*\*

Google translation: "To pass after the 540 days come and not yet arrived the work permit"

Original: "Que pasara después de que venzan los 540 días y aun no a llegado el permiso de trabajo"

— Anonymous, ASAP member from Mexico

\*\*\*

Google translation: "I think it is a solution for all the delay that there is more should review and solve asylum cases that are well late and that they have been waiting for a long time"

Original: "Pienso que es una solución para todo el atraso qué hay más deberían de revisar y dar solución a los casos de asilo que están bien atrasados y que llevan ya mucho tiempo esperando"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "Well, it is well for the days of extension because so it will be safer wingless without fear that they can deport it but they would show the permits thanks thanks"

Original: "Pues esta muy bien por los días de extensión por que así va más seguro al trabajo sin miedo que lo puedan deportar pero deberían de agilizar los permisos gracias"

— Fernando E Alvarado, ASAP member

\*\*\*

"That 540 days extension is a great news but still it didn't work for me, I lost a airline job, I got hired then terminated because I couldn't show them any extension letter of 540 days. They wanted to see the extension letter (540 days) or the unexpired work permit. I lost my favorite job and I'm so heartbroken. I really want my work permit soon"

— Kashfia Shithi, ASAP member from Bangladesh

\*\*\*

"This new 540 days work permit extensions should remain permanent, not something temporary because many immigrants have been suffering about the delay of USCIS to process the work permit."

— Alexis Kasombu, ASAP member from Democratic Republic of the Congo

\*\*\*

"Wonderful because my Job if my work permit expires they are stop me"

— Paul Stanley Gilbert, ASAP member from Haiti

\*\*\*

"Pls tell government to consider us to bring the days down"

— Fausat Alao, ASAP member

\*\*\*

"I don't worry about that. I think it's a good to extend the work permit automatically because of the delay of treatment of the process.."

— Pierre Petit Frere, ASAP member from Haiti

\*\*\*

"Thank you!"

— Anonymous, ASAP member

\*\*\*

"There should be some solution for those of us who couldn't file the permit on time and who cannot benefit from the 540 days. Filing is expensive and sometimes it is hard being able to get the money to do so on time. Especially when you have a big family. It is unfair that we cannot benefit from the news."

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "That they should give more time or that work permits must process faster so we would not have problems in our work"

Original: "Que deberían dar más tiempo o que deben procesar más rápido los permisos de trabajo así no tendríamos problemas en nuestro trabajo"

— Anonymous, ASAP member

\*\*\*

Google translation: "OK and I wish you more progress and permanent success"

Original: "موافق و اتمني لكم المزيد من التقدم والنجاح الدائم"

— Anonymous, ASAP member

\*\*\*

"I'm worried my Employment Authorization Card wont be issued or delivered by the time the extension is due."

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "Delays in work permits mean loss of employment, which causes terrible economic instability for families. It is going back at first."

Original: "Las demoras en los permisos de trabajo significan pérdida de empleo, lo que ocasiona una terrible inestabilidad económica para las familias. Es retroceder al principio."

— Yaneth, ASAP member from Colombia

\*\*\*

Google translation: "To give the permissions of work to all the emigrants who request it. And the documents process is the same in all states."

Original: "Que den los permisos de trabajos a todos los emigrantes que lo solicitan. Y el proceso de los documentos sea igual en todos los estados."

— Yainara Perez, ASAP member from Cuba

\*\*\*

Google translation: "The extension is helpful and that permits of Worked"

Original: "Es de ayuda la extensión y que procesen más rápido los permisos de Trabajo"

— Anonymous, ASAP member from Guatemala

\*\*\*

"Very good move. It makes life easier despite all the challenges asylum seekers face in the US."

— Howard Kigonya, ASAP member from Uganda

\*\*\*

Google translation: "I already go and still waiting for my work permit"

Original: "Ya gueye y todavía sigo esperando mi permiso de trabajo"

— Julio Castillo Fernandes, ASAP member from Cuba

\*\*\*

Google translation: "The new extension is excellent, but there are employers who do not accept it and that must be regularized"

Original: "La nueva extensión es excelente, pero hay empleadores que no la aceptan y eso debe regularizarse"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "I consider that it would be prudent and the most successful allow us asylum seekers to work in this great nation. We would contribute to the country with our labor, with our knowledge and with the payment of the corresponding taxes. I think it would be in my modest opinion, the most fair and favorable for both parties."

Original: "Considero que sería prudente y lo más acertado permitirnos a nosotros los solicitantes de asilo a trabajar en esta gran nación. Aportaríamos al país con nuestra mano de obra, con nuestros conocimientos y con el pago de los impuestos correspondientes. Creo que sería en mi modesta opinión, lo más justo y favorable para

ambas partes."

— Frank Garcia, ASAP member from Cuba

\*\*\*

Google translation: "It is worrisome since licenses expire with permission and we can no longer drive and run the risk of losing jobs."

Original: "Es preocupante ya que las licencias se vencen con el permiso y ya no podemos conducir y se corre el riesgo de perder los trabajos."

— Elman Martinez valladares, ASAP member from Honduras

\*\*\*

Google translation: "That takes a long time and we need to work"

Original: "Que se tardan mucho y necesitamos trabajar"

— Magdisley, ASAP member

\*\*\*

"Thank you for the Extensions"

— Anonymous, ASAP member

\*\*\*

Google translation: "expedite work permissions as many defeated as the new"

Original: "agilizar los permisos de trabajos tantos los vencidos como los nuevos"

— Anonymous, ASAP member from Nicaragua

\*\*\*

Google translation: "Why if someone is applying to a job and has the extension

companies do not take that extension as valid and not hire?"

Original: "¿Porque si alguien está aplicando a un trabajo y tiene la extensión las empresas no toman esa extensión como válida y no contrata?"

— Anonymous, ASAP member

\*\*\*

"Thank you"

— Anonymous, ASAP member

\*\*\*

Google translation: "That at the DPS at least in Texas they do not know about 540 days and put a lot"

Original: "Que en los Dps por lo menos en texas no saben aún de los 540 días y ponen mucho problema y debe esperar 1 mes para que el dps obtenga ña respuesta de uscis"

— Lizza, ASAP member from Venezuela

\*\*\*

Google translation: "Very excellent work thanks for what they are doing for each of those in this process that God bless them and increases their strength in what they do every day."

Original: "Muy excelente trabajo Gracias por lo que están haciendo por cada uno de los que estamos en este proceso que Dios les bendiga y les aumente sus fuerzas en lo que hacen día a día ."

— Elmer Josue Lara, ASAP member from El Salvador

\*\*\*

Google translation: "A great victory"

Original: "Una gran Victoria"

— Anonymous, ASAP member from Guatemala

\*\*\*

"I think the extension is good because it allows people to remain in stable employment, but growing wait times for asylum interviews are worrying"

— Anonymous, ASAP member

\*\*\*

Google translation: "For people who want to do things well, which I think is the majority, it is very difficult to live without a work permit for several reasons. 1 Most jobs require insurance, it is very difficult or impossible to get stable job if you have no permission. 2 The only way to obtain the indispensable to survive is to obtain a help from the government or someone or getting a false or borrowed insurance to get a job with the only desire to feed you and your family, surviving until your married or obtained your permission, but the number 2 is also very difficult, first why we have values and desire to get ahead and it costs us to receive help when we know that we can achieve it alone and second we want to do things well and we do not want to break the law, we are good people that we have been fleeing from a country where there are no laws or justice, then as we are going to ask for justice if we are not fair and it is so much our fear of returning to our country that we prefer to suffer deficiencies what they deny us asylum just for working, but that do we have? It is very difficult. That is why we ask for work permit. Please."

Original: "Para las personas que queremos hacer las cosas bien, que creo es la mayoría, es muy difícil vivir sin un permiso de trabajo por varias razones. 1 la mayoría de empleos requieren seguro, es muy difícil o imposible conseguir un trabajo estable si no tienes permiso. 2 la única forma de obtener lo indispensable para sobrevivir es obteniendo ayuda del gobierno o de alguien o consiguiendo algún seguro falso o prestado para conseguir empleo todo con el único afán de alimentarte tu y tu familia, sobreviviendo hasta que se resuelva tu caso o obtengas tu permiso, pero la número 2 también es muy difícil, primero por qué tenemos valores y ganas de salir adelante y nos cuesta recibir ayuda cuando sabemos que nosotros podemos lograrlo solos y segundo queremos hacer las cosas bien y no queremos romper la ley, somos buenas

personas que venimos huyendo de un país donde no hay leyes ni justicia, entonces como vamos a pedir justicia si nosotros no somos justos y es tanto nuestro miedo de regresar a nuestro país que preferimos sufrir carencias a qué nos nieguen el asilo solo por trabajar, pero que opciones tenemos? es muy difícil. Por eso es que pedimos el permiso de trabajo. Por favor."

— Reynaldo, ASAP member from Mexico

\*\*\*

Google translation: "If they arrive on time not to lose jobs"

Original: "Si que lleguen a tiempo para no perder los trabajos"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "I am very grateful, I know what they are and how valuable it is to be treated when an answer is expected.

I currently have this concern is for the renewal of the TPS. If you beat them TPS, the people who possess it can renew their work permit?"

Original: "Estoy muy agradecida, se lo ocupado que están y lo valioso que es ser atendido cuando se espera una respuesta.

Actualmente tengo es inquietud es por la renovación de los TPS. Si vencelos TPS, las personas que lo poseen podrán renovar su permiso de trabajo?"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "The process should be faster"

Original: "El proceso debería ser más rápido"

— Anonymous, ASAP member from El Salvador

\*\*\*

Google translation: "I would like you to send me a letter where the 540 -day extension is recorded to be able to present it with the employer and thank you very much for the extension"

Original: "Me gustaría que me mandaron una carta donde consta la extensión de 540 días para así nosotros poder presentarla con el empleador y muchas gracias por la extensión"

— Araceli Aranda, ASAP member from Mexico

\*\*\*

Google translation: "Thank you for giving us the opportunity to continue working with this extension"

Original: "Gracias por darnos la oportunidad de poder seguir trabajando con esta extensión"

— Anonymous, ASAP member from Honduras

\*\*\*

Google translation: "Thank you for the extension of days and my opinion is to ask USCIS to have contact with the different government entities for example where we take out the licenses to renew licenses for more than a year they say they cannot see what they say and governs uscis"

Original: "Gracias por la extensión de días y mi opinión es pedirles a uscis que tengan contacto con los diferentes entes de gobierno por ejemplo donde sacamos las licencias para renovar licencias por más de un año ellos dicen que no pueden si no ven lo que dice y rige uscis"

— Anonymous, ASAP member

\*\*\*

Google translation: "It seems excellent, I only worry about the delay in granting work permits. For example, in my case, the 150 days have passed, I have not reached work

permission or my husband or my son and I already get the date of renewing. So how to renew something that I have not received before .. thanks"

Original: "Me parece excelente, sólo me preocupa la tardanza en otorgar los permisos de trabajo. Por ejemplo en mi caso ya pasaron los 150 días, no me ha llegado permiso de trabajo ni a mi esposo ni a mi hijo y ya me llega la fecha de renovar. Entonces cómo renovar algo que no he recibido antes.. Gracias"

— Rebeca, ASAP member from Venezuela

\*\*\*

Google translation: "Yes, the work permit is delayed, they should make determinations so as not to have so many emigrants without having employment options."

Original: "Si, se hace demorado el permiso de trabajo, deberían tomar determinaciones para no tener a tantos emigrantes sin tener opciones de empleo."

— Belkis, ASAP member from Cuba

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"I believe, that the new 540-days extention provides a better job security. However, it's very important that USCIS fixes the system and ensures that renewals of work permits take no more than 2-4 weeks. I strongly believe that the problem can be at least partly solved by modern technology. USCIS should work at streamlining and automation of processes. I strongly urge USCIS to make delays and long processing of work permit applications and renewals a thing of the past."

— Denys P., ASAP member from Ukraine

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Google translation: "Thank you for the 540dias extension. "Work is the basis and livelihood of this great nation" is a great opportunity for noble men and women who produce future! And guarantee present."

Original: "Gracias por la extensión de 540dias ."El trabajo es la Base y sustento de esta gran nación " Es una gran oportunidad para hombres y mujeres nobles que producen

futuro! Y garantizan presente. "

— Allan Parson nocedo vega, ASAP member from Cuba

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Google translation: "That the extension is very good thanks to this we will not lose the work that was about to overcome. But if they will accelerate the cuts or appointments with officers, they were very good too."

Original: "Que es muy bueno la extensión gracias a ello no perderemos el trabajo los que estaba por vencer. Pero si acelerarán las cortes o citas con oficiales fuera muy bueno también."

— Anonymous, ASAP member

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Google translation: "It seems to me an excellent idea that will help us a lot thanks!"

Original: "Me parece una excelente idea eso nos va ayudar mucho GRACIAS!"

— Dora Elia Madrigal Rosales, ASAP member from Mexico

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Google translation: "Thanks for and interest in processing what  
Sooner possible the PDT"

Original: "Gracias por e interés en procesar lo  
Más pronto posible los PDT"

— Anonymous, ASAP member from Venezuela

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Google translation: "I want to get the work card as soon as possible and apply for a  
driver's license."

Original: "我想尽快拿到工卡，去办理驾照。"

— Anonymous, ASAP member

\*\*\*

Google translation: "Yes, I worry that time is insufficient"

Original: "Si, me preocupa que el tiempo sea insuficiente"

— Anonymous, ASAP member from Venezuela

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Google translation: "Please accelerate work permits and that do not have to do by a lawyer or notary because they get very expensive"

Original: "Por favor acelerar los permisos de trabajo y q no tengan q hacerce mediante un abogado o notario porque nos salen muy caro"

— Anonymous, ASAP member from Cuba

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Google translation: "Perfect"

Original: "Perfecto"

— Anonymous, ASAP member

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"Some employers require a verification to show that expired permits are valid for 540 days."

— Anonymous, ASAP member

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"It's absurd that they had to issue the extension. How hard is it to process the renewals and send out the cards? It's like they are intentionally shitting on the most vulnerable."

— Anonymous, ASAP member from Libya

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"If a 5-year work permit was issued during the initial application phase, USCIS would have longer time to respond to and resolve staff shortages. When formulating a policy, it needs to be more forward-looking."

— Anonymous, ASAP member from China

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Google translation: "It seems to me that it was appropriate since many of us (for USCIS delays) spent months without work permission and losing our jobs. Now, although it is a relief, there is still much to improve since if you are looking to start a new job, many employers do not hire you or do not qualify if you do not have the current EAD. They should accelerate/train new staff/work with the times of 30/60 or 90 days they had before"

Original: "Me parece que era oportuno ya que muchos de nosotros (por demoras de USCIS) pasamos meses sin permiso de trabajo y perdiendo nuestros empleos. Ahora, si bien es un alivio, todavía hay mucho que mejorar ya que si buscas empezar un nuevo trabajo muchos empleadores no contratan o no te califican si no tienes el EAD vigente. Deberían acelerar/entrenar nuevo personal/trabajar con los tiempos de 30/60 o 90 días que antes tenían"

— Ana López, ASAP member from Venezuela

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"If you are not already employed or if you lose your job. The companies wont hire you without a valid card."

— Anonymous, ASAP member

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Google translation: "Yes, although they have extended the work permits, they do nothing because people still do not receive their letter from the permission where they say it is extended and the employers ask that but also fire you, they have to be faster sending the letters they received Renewal requests"

Original: "Si, aunque hayan extendido los permisos de trabajo nada hacen con eso porque personas aún no reciben su carta del permiso donde dicen que es extendido y los empleadores piden eso sino de igual forma te despiden , tienen que ser más rápido enviando las cartas de que recibieron las solicitudes de renovación"

— Anonymous, ASAP member from Venezuela

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Google translation: "The DMV in Miami are not taking this extension into account, so they are only giving a 2 -month extension and many people who work by doing Share, Deliverys ... We are looking affected"

Original: "Los DMV en Miami no estan tomando en cuenta esta extension, por lo que solo estan otorgando una extension de 2 meses y muchas personas que trabajamos haciendo ride share, deliverys... nos estamos viendo afectados"

— Anonymous, ASAP member from Venezuela

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"I'm waiting for my work permit to start my new job that pays more than what I have right now"

— Anonymous, ASAP member

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"I don't know how to answer but I don't even know when to apply for a work permit"

— Russia, ASAP member

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"Good idea"

— Anonymous, ASAP member

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Google translation: "I'm glad to know that I could continue working, my permission had about 10 days of defeated"

Original: "Me alegro saber que podía seguir trabajando, mi permiso tenía unos 10 días de vencido"

— Anonymous, ASAP member from Honduras

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Google translation: "If I really feel felix to give my documents thanks to this great nation for giving me this great oportinality of working legally in this error Protect this great nation and thanks to uscis for giving me this great opportunity God bless wings k people work all in uscis k God take care of them llos Protect thank you very much"

Original: "Si me siento realmente felix de rrecibir mis documentos gracias a esta gran nacion por brindarme esta gran oportinidad de trabajar legalmente en este ermoso pais yo estoy sumamente agradecido con este ermosisimo pais icon dios por averme dado esta gran oportunidad esmi sueño echo rrealidad k dios bendiga i proteja esta gran nacion i gracias a uscis por darme esta gran oportunidad dios bendiga alas personas k trabajan asen todo en uscis k dios los cuide ilos proteja muchas gracias"

— Jose Cruz Gonzalez Iraheta, ASAP member from El Salvador

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"It's great. However, much more is needed. Unfortunately, the EAD is the only document that most DMV's will accept as an acceptable form of ID for non-US citizens seeking asylum, but need a driver's license, or a state ID, etc... Especially when having to renew them. The renewal isn't also something 100% of the population is aware of, so finding a job is still tricky if you don't have solid documentation like the EAD. A lot

of employers are not interested in risking legal issues. I also think that this extension shouldn't be taken for granted, and time is still gold. This should buy USCIS more time to be able to process cases as much as possible."

— Anonymous, ASAP member from Venezuela

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"i just sent a message that the word Automated is confusing a lot of people. because one could think if it says automated the EAD will be renewed when it expires."

— Anonymous, ASAP member

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"Thank you. Not been able to get a driver's license renewal"

— Anonymous, ASAP member

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Google translation: "They are a justification for their inefficiency. It is not possible for you to receive the application, send a letter if everything is correct and spend one year or more to receive permission, on the other hand if everything is not correct immediately. So I don't understand why after receiving the documents, it takes so long"

Original: "Son una justificación a su ineficiencia. No es posible que reciban la solicitud, envíen una carta si todo está correcto y pase un año o más para recibir el permiso, por otro lado si no está todo correcto la devuelven de inmediato. Entonces no entiendo porque luego de recibir los documentos transcurre tanto tiempo"

— Anonymous, ASAP member from Venezuela

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"I'm very happy with the extension, but I'm afraid this will cause them to delay processing even further since they have more time now."

— Shiri, ASAP member from Iraq

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Google translation: "They should let us use that extension of up to 540 days to renew the driver's license for the same days and not only for a year as they still do with the letter of the acknowledgment of receiving the renewal of the work permit."

Original: "Deberían dejarnos usar esa prórroga de hasta 540 días para renovar la licencia de conducir por los mismos días y no tan solo por una año como aún lo hacen con la carta del acuse de recibido la renovación del permiso de trabajo."

— Anonymous, ASAP member from Venezuela

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"my family first work permit had be delayed two years. why? I got schizophrenia. now I recovered well, I need job .please I beg USCIS to give us the first work permit."

— Rui Qian, ASAP member from China

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Google translation: "You should solve certain problems, but there must be more information for employers and DMV personnel.  
Definitely a path to residence for those immigrants who have been in this beautiful country for more than 5 years."

Original: "Debería de solucionar ciertos problemas, pero debe haber más información para los empleadores y personal del DMV .  
Definitivamente un camino a la residencia para aquellos inmigrantes que llevamos más de 5 años en este hermoso país."

— Anonymous, ASAP member from Venezuela

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"540 days extension is a good move but if USCIS can renew EAD more quickly it will be better. Secondly can USCIS add more time for the EAD from two years to maybe 3

or 4 years before renewing."

— David, ASAP member from Kenya

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"This is great news. Please make this a permanent rule. Thank you"

— Anonymous, ASAP member

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"Fantastic"

— Anonymous, ASAP member from Colombia

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"I think they have to work to give the renewal permit"

— Anonymous, ASAP member from Haiti

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"The 540 extension period is great, however it is only good if USCIS is able to process the work permit renewals before the time expires. Other agencies need to be informed about this, for example DMV needs to know this is a thing, that way we can renew our driver's licenses. The extension time might not be enough? Why not consider this to be until you receive your renewal."

— Luis S, ASAP member from Venezuela

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"I Need my work permit soon po"

— Mohammed Ali, ASAP member from Bangladesh

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"Not all employers are accepting this new rules, they want to see new valid work permit card"

— Anonymous, ASAP member

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"it's convenient"

— Anonymous, ASAP member from Kazakhstan

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"Yes, USCIS needs to send a notice of the 540 days extension, so we should submit it to our employer"

— Anonymous, ASAP member

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"Thank you so much USCIS for great job you are doing. I can now sleep with both eyes closed. God bless America, God bless USCIS."

— Claudine Ndille, ASAP member from Cameroon

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Google translation: "God bless you for looking for solutions for many people"

Original: "Que Dios los bendiga por buscar soluciones para muchas personas"

— Anonymous, ASAP member

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Google translation: "They should automatically renew work permits without as many procedures as well as the driver's license or how the taxes pay and automatically reach us the permits in a maximum of 15 days or before preferably."

Original: "Deberían renovar automáticamente los permisos de trabajo sin tantos trámites así como se hace con la licencia de conducir o como los taxes pagamos y automáticamente que nos llegue los permisos en un máximo de 15 días o antes preferiblemente."

— Anonymous, ASAP member

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Google translation: "In licenses and vehicles departments, they put hinders for renewal despite this USCIS action"

Original: "En los departamentos de licencias y vehículos ponen trabas para la renovación a pesar de esta acción de USCIS"

— Anonymous, ASAP member from Venezuela

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"Yes, I would like USCIS to communicate the same to all HR employers as they keep calling us to find out what we're doing about the 180 days extension which is soon expiring. When we tell the employer there's an automatic extension, they act very surprised coz they've never heard about it"

— Jane, ASAP member from Kenya

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"I am worried about my driver's license. I hope DMV will extend it too based on the new rule."

— Anonymous, ASAP member

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"It's very fair. Asylee has many responsibilities."

— Jean F Joseph, ASAP member from Haiti

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"To get work and become taxpayer"

— Adk, ASAP member from Somalia

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Google translation: "Very good"

Original: "Muy bueno"

— Anonymous, ASAP member

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Google translation: "It is an improvement for all those who need work permit and feel less stressful since this document (EAD) is needed for many procedures in my case I am still waiting for my work permit to come (renewal)"

Original: "Es una mejora para todos los que necesitamos el permiso de trabajo y se siente menos estresante ya que este documento (EAD) se necesita para muchos trámites en mi caso aún estoy esperando que me llegue mi permiso de trabajo (renovación)"

— Rosa Etelvina Galdamez, ASAP member from El Salvador

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Google translation: "It should be more."

Original: "Deberia de ser mas.expedito"

— Anonymous, ASAP member from Venezuela

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Google translation: "Obtaining the driver's license"

Original: "El obtener la licencia de conducir"

— Pedro Araujo, ASAP member from Venezuela

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"The work permits still need to be processed faster because some employers (eg. IT field) do not accept our applications without providing a valid EAD card."

— Anonymous, ASAP member

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"Too long."

— Tewodros, ASAP member from Ethiopia

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Google translation: "Renovations should be automatic automatically charging."

Original: "Las renovaciones deberían ser automáticas cobrando un fee automáticamente."

— Anonymous, ASAP member from Argentina

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"The extension is a laudable feat and very well welcomed. However, I'll suggest USCIS to increase the validity of the EAD for asylum seekers by 3 or 4yrs, allowing ample time for renewals."

— Anonymous, ASAP member from Nigeria

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"Good idea"

— Anonymous, ASAP member from Haiti

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"Thanks. This extension shouldn't be necessary, law abiding and tax payer immigrants should be able to get work permits fast. We came here to work hard seeking for a better future for our families, work put bread in our tables and money for taxes."

— Anonymous, ASAP member from Venezuela

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"it may sound trite, but USCIS needs help and better to create a separate state agency that will issue work permits."

— Anvar Karimov, ASAP member from Uzbekistan

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Google translation: "I mean that this measure should be made more public for companies. In my case I work at the airport for Mdad and I am currently unemployed, I lost my work on the day my work permit was expired despite being waiting for renewal and having done it in time, I told you about that measure of USCIS and I am still waiting for your response from 05/05."

Original: "Quiero decir que deberían de hacer más pública esta medida sobre todo para las compañías. En mi caso trabajo en el aeropuerto para el MDAD y actualmente estoy desempleada, perdí mi trabajo el día que se expiró mi permiso de trabajo a pesar de estar en espera de la renovación y haberla echo en tiempo, les comenté de esa medida de USCIS y aún estoy esperando su respuesta desde 05/06."

— Bárbara Barrios, ASAP member from Cuba

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"We are really concern about our employers who are to update their employee files and will surely request us an up to date Authorized Employment Document, and also to renew our driver's licenses."

Will there be a press conference or a communication sort from USCIS to the commercial institutions regarding this delay and unfortunate circumstance about the AED renewal?"

— Brener Joseph, ASAP member from Haiti

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"This is really make it easier for us to extend our work permit and not to be left without a job."

— Arsen, ASAP member

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Google translation: "Here it could only be pointed out that USCIS's ability to respond to them and that the most sensible thing would be Thanks and successes"

Original: "Aquí solo se podría señalar que la capacidad de respuesta de USCIS se les desbordó y que lo más sensato sería llevar los permisos de trabajo a 2 años y medio tiempo suficiente para poner al día todos los casos con una fecha límite de haberse solicitado por supuesto muchísimas gracias y éxitos"

— Anonymous, ASAP member

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"The extension is good but should also apply even when one apply for renewal late"

— Anonymous, ASAP member

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Google translation: "It's excellent news"

Original: "Es una excelente noticia"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "Please come to this great country full of opportunities to fight and work to succeed in life honorly but we need your apol To raise walls, great walls, schools, ect hospitals that God bless me"

Original: "Porfavor venimos a este gran país lleno de Oportunidades a luchar y trabajar para poder triunfar en la vida Honrradamente Pero necesitamos el apollo de usted con un permiso de trabajo ya que sin eso la vida acá es demasiado Dificil UCSIS Ayuden a la comunidad Migrante que solo vendemos a levantar paredes ,grandes Muros , escuelas , Hospitales Ect Que dios me los bendiga"

— Alex Sandro, ASAP member from Cuba

\*\*\*

"I think Work Permit delays are too long, we plaid the USCIS to review it. I'm just worried that when the date is going to expire, what's going to happen?  
Please the delay need to be short,this situation is too stressful. Thank you"

— Anonymous, ASAP member from Cameroon

\*\*\*

Google translation: "I am concerned that employers are not complying with the new rule and there is no mechanism capable of asserting it! It lacks efficiency in some cases"

Original: "Me preocupa el que los empleadores no estén acatando a discreción la nueva Regla y no haya un mecanismo capaz de hacerla valer! Carece de eficacia en algunos casos"

— Anonymous, ASAP member from Venezuela

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"No you did a great job"

— Anonymous, ASAP member

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"It's a very good decision for us, but my job keeps asking me for proof of extension. What can I do, please?"

— Rony Previl, ASAP member from Honduras

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"Its better if we can get driving license as well"

— Anonymous, ASAP member from Pakistan

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Google translation: "In my case, he won on November 13/2021, I am also a TPS applicant and my lawyer when I request my TPS in July, I should have requested renewal of my work permit and erro there, requesting work permit for TPS. The truth is that asylum was requested in May 2022 and that of TPS has not yet arrived, which is why I am unemployed and with the defeated driving license"

Original: "En mi caso, se venció en noviembre 13/2021, también soy solicitante de tps y mi abogada cuando en julio solicito mi tps, debía haber solicitado renovación de mi permiso de trabajo y erro allí, solicitando permiso de trabajo para tps. Lo cierto es que ya el de asilo fue solicitado en mayo 2022 y el de tps todavía no ha llegado , razón por la cual estoy desempleado y con la licencia de conducir vencida"

— Carlos Villegas, ASAP member from Venezuela

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Google translation: "Due to the delays I have a child who sent a correction by name wrong, several months have passed, it still does not arrive and has not been able to open an account in the bank, much less get driver's license."

Original: "Debido a las demoras tengo un hijo que envió una corrección por nombre errado, han pasado varios meses, aún no llega y no ha podido abrir una cuenta en el banco, mucho menos sacar licencia de conducir."

— Anonymous, ASAP member from Venezuela

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"Nothings"

— Eveno Altidor, ASAP member from Haiti

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Google translation: "I consider that this measure greatly helps all immigrants who are fundamental pillars in the economy of this country"

Original: "Considero que esa medida ayuda enormemente a todos los inmigrantes que somos pilares fundamentales en la economía de este país"

— Anonymous, ASAP member from Cuba

\*\*\*

Google translation: "Thanks for the speed in the processes, I am a lawyer in my country and I know that they make a great effort so that the procedures are done satisfactorily in a reasonable time"

Original: "Gracias por la celeridad en los procesos, soy Abogado en mi país y sé que hacen un gran esfuerzo para que los trámites se realicen satisfactoriamente en un tiempo razonable"

— Libia Linarez, ASAP member from Venezuela

\*\*\*

Google translation: "This is my second opportunity I write, they must inform the Licensing Department of this new rule. I handle a truck and I need to renew my CDL commercial license and these license people say that this is not valid and that I must receive another letter that comes from USCIS with the 540 days! They are closed to renew my license, I lived in Moses Lake in the state of Washington"

Original: "Esta es mi segunda oportunidad que escribo, deben informar al departamento de licencias de esta nueva regla. Yo manejo un camión y necesito renovar mi licencia comercial CDL y esta gente de la licencia dice que eso no es válido y que debo recibir otra carta que venga de USCIS con los 540 días! Ellos están cerrados a renovar mi licencia, yo viví en Moses Lake en el estado de Washington"

— Anonymous, ASAP member from Venezuela

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"I lost my work permit card and I applied for new one but it's take long time , right now more than 55 days and I got work at the airport but they asked for the original work permit card and they not accepted the paper copy of not expired card ."

— Anonymous, ASAP member

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"It was def a great move on the USCIS end that made a lot of things easier and alleviated a great deal of pressure. However, the processing time has not improved which is quite worrisome."

— Anonymous, ASAP member from Uzbekistan

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"Renewal work permit"

— Manuel Bernardo, ASAP member from Angola

\*\*\*

Google translation: "Extensions are not the solution for what they should seek how to accelerate the process. Since only then would the uncertainty of losing your job end when it is federal."

Original: "Las extensiones no son la solución por lo que deben es buscar la forma de acelerar el proceso. Ya que sólo así terminaría la incertidumbre de perder el trabajo cuándo es federal."

— Marco Gonzalez, ASAP member from Venezuela

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"This is a great step to easing stress on asylum seekers to not have to worry about losing our jobs or paying our bills. I think there needs to be an automatic renewal for all asylum seekers without the need to reapply every two years. If anything changes on a case by case basis, USCIS should reach out to the individual to resolve whatever issue they might have. With the current wait time for processing asylum applications, work permits should last more than two years and the renewal process shouldn't be stressful, frustrating and insufficient."

— Anonymous, ASAP member from Saudi Arabia

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Google translation: "It is very helpful to be able to obtain the extension but it is required for at least 2 years"

Original: "Es de gran ayuda poder obtener la extension pero se requieeee por Al menos 2 años"

— Anonymous, ASAP member from Venezuela

\*\*\*

Google translation: "Very good extensions. In them we trust to solve the problem of those who still do not have it"

Original: "Muy buenas las extenciones. En Ellos confiamos para que se resuelva El problema de los que aun no lo tienen"

— Alex, ASAP member

\*\*\*

Google translation: "Many employers do not understand how the work permits extension system works, sometimes it is very difficult and uncomfortable to explain"

what the situation is and I have lost very good job opportunities because I have waiting for my work permit for a year."

Original: "Muchos empleadores no entienden cómo funciona el sistema de extensión de permisos de trabajos, a veces es muy difícil e incómodo explicar cuál es la situación y he perdido muy buenas oportunidades de trabajo porque tengo esperando mi permiso de trabajo desde hace un año."

— Anonymous, ASAP member from Venezuela

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Google translation: "An excellent idea of extensions and Sign working in favor of emigrants"

Original: "Una exelente idea de las extensiones y sign trabajando en favor de Los emigrantes"

— Anonymous, ASAP member from Cuba

\*\*\*

Google translation: "At the moment they should only give more work permits updates"

Original: "Por el momento solo deberían de dar más actualizaciones de permisos de trabajo"

— Anita Munoz, ASAP member from Mexico

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Google translation: "If after this extension if work permissions extend for 2 years"

Original: "Si despues de esta extension si extenderan por 2 años lo permisos de trabajo"

— Rosalba Santamaria, ASAP member from El Salvador

\*\*\*

Google translation: "The extension is very helpful. As a single mother, I would like the government to help me to continue studying, put a business to buy a house"

Original: "La extensión es de mucha ayuda. Como madre soltera ,me gustaría que el gobierno me ayude para seguir estudiando , poner un negocio comprarme una casa "

— ASAP member from Honduras

\*\*\*

Google translation: "That extend more time "

Original: "Que extiendan más tiempo "

— Anonymous, ASAP member from Honduras

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Google translation: "I almost won and I haven't renewed it yet"

Original: "Ya casi se me vence y aun no lo he renovado "

— Blanca Valle, ASAP member from Honduras

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Google translation: "It is a great opportunity for us immigrants. "

Original: "Es una gran oportunidad para nosotros los inmigrantes. "

— Edgardo Antonio López, ASAP member from Honduras

\*\*\*

Google translation: "It is very good idea to extend more permits because they are issues that do not depend on one that the permit does not arrive in your time if one requests within the stable period. "

Original: "Es muy buena idea extender mas permisos porque son cuestiones que no dependen de uno que el permiso no llegue en su tiempo si uno solicita en el plazo establecido."

— Lesly Sis, ASAP member from Guatemala

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Google translation: "I think that the USCIS should give permanent permission to all immigrants either from any country in a short time, so it will be less expenses that the country would have for food, medicines, and so on. My concern is the delay that work permits are giving, working is very necessary for any immigrant, one of the main causes that Cubans risk their lives to reach this country is this, to have a decent, honest job and supply the needs of each one."

Original: "Pienso que la USCIS Debería darle permiso de trabajo permanente a todos los inmigrantes ya sea de cualquier país en un tiempo corto, así será menos los gastos que el país tendría por concepto de alimentación, medicinas, etcétera. Mi preocupación es la demora que están dando los permisos de trabajo, trabajar es muy necesario para cualquier inmigrante, unas de las principales causas que los cubanos arriesgan sus vidas para llegar a este país es esta, poder tener un trabajo decente, honrado y suplir las necesidades de cada uno."

— Madelaine, ASAP member from Cuba

\*\*\*

Google translation: "Thank you for the great opportunity you give us not to lose our job if I worry why if I do not go in time later that there are 540 days after"

Original: "Gracias por la gran oportunidad que nos da para no perder nuestro trabajo si me preocupa por qué si no yega a tiempo después q hay pasado 540 días"

— Anonymous, ASAP member from Mexico

\*\*\*

Google translation: "I think that this excellent news which gives us the opportunity to continue opening doors in excellent jobs thank you very much tremendous blessing"

Original: "Pienso que este una excelente noticia la cual nos da la oportunidad de seguir abriéndonos puertas en excelentes trabajos muchas gracias tremenda bendición"

— Anonymous, ASAP member from Honduras

\*\*\*

"If we can't get work permit renewal in time it's difficult to renewing our driver license as well if we can't renew the driver license we got too difficult to go to work and can't pay any of our payment such as Rent -, car , auto insurance and all government taxes."

— Khin Maung Tun, ASAP member from Burma

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"It very good for everyone. It a good news."

— Anonymous, ASAP member from Haiti

\*\*\*

Google translation: "I would like to know why they take too long to grant the interview with the judge and solve the case of each person"

Original: "Me gustaría saber porqué tardan demasiado en otorgar la entrevista con el juez y solucionar el caso de cada persona"

— Sergio J Hernández, ASAP member from Mexico

\*\*\*

Google translation: "If there is a concern if it already extended it more 540 days I hope that this rule does not remove and that the renewal of work permit arrives as quickly"

Original: "Si hay una preocupación si ya lo extendió más 540 días espero que no quite esa regla y que llegue lo más rápido la renovación de permiso de trabajo"

— Anonymous, ASAP member

\*\*\*

Google translation: "I am a mother and it is necessary to work and I cannot because I do not have permission is very difficult we are my son and I sols"

Original: "Yo soy madre y es necesario trabajar y no puedo pues no tengo permiso es muy difícil somos mi hijo y yo sols"

— Anonymous, ASAP member from Cuba

\*\*\*

Google translation: "Many kisses we want to renew in time but the lawyers when one pays them do not want to be well God bless you all"

Original: "Muchas beses queremos renovar a tiempo pero los abogados cuando ya uno les paga no quieren aser bien su trabajo yo puse mi abogado al no más tener 3 meses aquí y el no a querido mandar a renovar mi permiso es triste pero ustedes asen lo q pueden q dios los bendiga a todos"

— Santos Torres, ASAP member from El Salvador

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Google translation: "Yes, because if we were already asylum cases, these extenders will not be valid for many .... It took time to give the permits that came to me at 13 months and ami son has been 15 months and I don't know They gave and I think they will no longer be given because they have already closed our asylum case that was unfair because the approval took a long time and my son lost the opportunity to have all the benefits"

Original: "Si porque si ya nos serraron los casos de asilo ya esas extensiones no serán válidas para muchos.... Se an tardado tanto para dar los permisos que a mí me vino a los 13 meses y Ami hijo ya lleva 15 meses y no se la dieron y creo q ya no se la darán por q ya cerraron nuestro caso de asilo eso fue injusto por q la aprobación se tardó mucho y mi hijo perdió la oportunidad de tener todos los beneficios"

— Anonymous, ASAP member from El Salvador

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Google translation: "Thank you for your opportunity to talk to me I have a delay in my paper work I stop working now but not arguably the privilege how I can do the privilege please "

Original: "Merci pou opprtunite ou banm poum pale mwen t gen retard nan papye mwen travay mwen kanpem mwen pap travay kounyea men pa joui privilej la koman mwen ka fe poum jwen privilej la tanpri"

— Rose Marly Etienne, ASAP member from Haiti

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Google translation: "I fear losing my job and giving stability to my home and family"

Original: "Temo perder mi trabajo y darle estabilidad a mi hogar y familia"

— Jose Rivera, ASAP member from Honduras

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"Process work permit some can't hire you still"

— Anonymous, ASAP member

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Google translation: "Finding political asylum is difficult. Fleeing and getting to a place to save your life is difficult. Installing in a new place and living dignity is difficult. Pay to have work permit every two years and pay for the lawyer's payment is difficult. We appreciate that the American State evaluates each case but there should be a unique work permit while migration determines the future of each family."

Original: "Buscar asilo político es difícil. Huir y llegar a un lugar para salvar tu vida es difícil. Instalarte en un nuevo lugar y vivir dignamente es difícil. Pagar para tener el permiso de trabajo cada dos años y costear el pago del abogado es difícil."

Agradecemos que el Estado norteamericano evalúe cada caso pero debería haber un permiso de trabajo único mientras migración determina el futuro de cada familia."

— Anonymous, ASAP member from Colombia